DEPARTMENT OF LABOUR

Annual Report

for the year ended December 31st

1986

TO HIS HONOUR

THE HONOURABLE LLOYD MacPHAIL
Lieutenant Governor of the Province of Prince Edward Island

May It Please Your Honour:

I have the honour to submit herewith the Report of the Department of Labour for the period ended December 31, 1986.

I have the honour to be, Sir,

Your obedient Servant,

WAYNE CHEVERIE, Q.C.
Minister of Labour

TO THE HONOURABLE WAYNE CHEVERIE, Q.C.
MINISTER OF LABOUR
Charlottetown, P.E.I.

Sir:

I have the honour to submit herewith the Report of the Prince Edward Island Department of Labour for the period ended December 31, 1986.

Respectfully submitted,

ROBERT CROCKETT
Deputy Minister

92-05996/

TABLE OF CONTENTS

	Page No.
Deputy Minister's Report	7
Administration - Report of Department Expenditures	9
Industrial Relations	12
Employment Standards Branch	14
Employment Standards Advisory Board	15
Boiler Inspection Division	16
Labour Relations Board	19
Labour Management Branch	20
Occupational Health & Safety	21
Occupational Health & Safety Council	22
Women's Division	24

December 31, 1986

Honourable Wayne D. Cheverie, Q.C.
Minister of Labour
P.O. Box 2000
Charlottetown, P.E.I.

Sir:

I am pleased to submit this, my first, report which summarizes the transactions and affairs of the Department of Labour from the date of my appointment (July 1, 1986) to December 31, 1986.

For the initial two months or so of my employment the bulk of my time was spent in familiarizing myself with the obligations and requirements of the job, meeting with the staff of the Department, and generally receiving my orientation to the operations of Government.

I must commend to you, Mr. Roger Kennedy, Assistant Deputy Minister, without whose sound advise and willing cooperation my transition into office would have been considerably more difficult. I must also commend the staff of the Department for their patience and cooperation during the transition period.

My first formal duty of office involved hosting the 45th Annual Meeting of the Canadian Association of Administrators of Labour Legislation on September 8 and 9, 1986, in Charlottetown.

I was assigned the co-responsibility of studying and bringing forth recommendations for an Equal Pay for Work of Equal Value Program in the public sector of P.E.I. In meeting my obligations of this assignment I travelled to Winnipeg and Toronto with the Co-Chairman, Mr. Don MacCormac, to meet with representatives of the Manitoba and Ontario Governments and to review their Equal Pay Programs. We also had representatives of the Yukon in our Province who enlightened us as to their efforts at achieving equal pay for work of equal value. A committee consisting of Mr. Don MacCormac, Ms. Christine Kavanagh, Ms. Elaine Noonan, Ms. Judy Goodwin, Mr. Howard Jamieson and myself was struck to receive input on the subject and to make recommendations.

In addition, I was assigned the task of receiving input, through a committee, on suggestions for the structure and mandate of the Women's Division of the Department of Labour. A Committee has been struck consisting of Ms. Barbara Foster, Mrs. Rosaleen Chaisson, Ms. Paula Foley, Ms. Elizabeth MacFadyen, Ms. Maria Richard and myself for this purpose.

In the month of October all Divisions and Branches of the Department of Labour were moved to our new quarters at 3 Queen Street, Charlottetown.

Reports in more detail of the various Divisions and Branches within the Department are enclosed.

Respectfully submitted,

Robert Crockett
Deputy Minister

ADMINISTRATION

The 1985/86 fiscal year's original approved budget was for the Department of Fisheries and Labour. The detailed expenditure reports, as follows, reflect the original budget estimate and actual expenditures for the Labour Division only of that Department as, during 1986, the Department of Fisheries and Labour was realigned into two separate Departments of Government.

Under the Labour Administration expenditures are included the costs of administration for both the Fisheries and Labour Division; i.e. telephone charges, minister's expenses, office supplies, etc. for 1985/86.

During the 1985/86 fiscal year, Special Warrants were issued as follows:

LABOUR RELATIONS BOARD - Legal Fees (Professional Services) ..... $9,000.

INDUSTRIAL RELATIONS - Legal Fees (Professional Services) ..... $7,000.

The programs of the Department were carried out by fifteen full time staff members.

A detailed expenditure report of the Department of Labour for 1985/86 follows.

REPORT OF DEPARTMENT EXPENDITURES

APRIL 1, 1985 - MARCH 31, 1986

Expenditures	Original Estimate	Actual Expenditure
Labour Administration		
Administration	$ 56,500	$ 59,263.00
Equipment	1,000	781.89
Materials & Supplies	8,000	6,418.57
Salaries	142,400	144,655.96
Travel	18,600	16,764.13
TOTAL	226,500	227,883.55
Industrial Relations		
Administration	500	ØØØ
Materials & Supplies	1,000	1,177.00
Professional Services	10,000	15,385.00
Salaries	ØØØ	ØØØ
Travel	1,800	774.43
TOTAL	13,300	17,336.43
Labour Standards		
Administration	900	225.69
Materials & Supplies	1,300	678.66
Professional Services	500	378.67
Salaries	69,500	67,337.53
Travel	5,700	5,770.32
TOTAL	77,900	74,390.87
Boiler Inspection		
Administration	1,300	1,087.24
Equipment	200	272.95
Materials & Supplies	2,900	2,146.73
Salaries	94,400	94,088.47
Travel	12,900	10,322.45
TOTAL	111,700	107,917.84
Labour Relations Board		
Administration	1,100	657.36
Materials & Supplies	900	944.09
Professional Services	1,300	7,464.56
Salaries	52,700	51,290.26
Travel	3,700	3,775.13
TOTAL	59,700	64,131.40

Labour Management Relations Council		
Administration	400	150.00
Materials & Supplies	400	385.20
Salaries	8,600	8,525.17
Travel	600	532.89
TOTAL	10,000	9,593.26
Labour Management Branch		
Administration	400	214.88
Materials & Supplies	200	236.50
Salaries	37,700	37,419.03
Travel	3,700	3,841.46
TOTAL	42,000	41,711.87
Occupational Health & Safety		
Administration	3,600	2,667.80
Equipment	300	219.37
Materials & Supplies	3,200	2,598.15
Salaries	67,400	67,061.11
Travel	4,900	3,557.45
TOTAL	79,400	76,103.88
DEPARTMENT OF LABOUR TOTALS	$620,500	$619,069.10

REVENUE

APRIL 1, 1985 - MARCH 31, 1986

Federal Government Inspections	$37,152.00
Boiler & Pressure Vessel Inspection Fees	13,718.97
Engineer Fees	4,031.44
TOTAL DEPARTMENT REVENUE	$54,902.41

DEPARTMENT OF LABOUR

INDUSTRIAL RELATIONS

Roger W. Kennedy, Assistant Deputy Minister
and Chief Conciliation Officer, Sylvia Bell, Secretary

During the first nine months of 1986, the Prince Edward Island labour force averaged 60,000. Of this number, 56.7% were male and 43.3% female. Approximately 10,000 workers were unionized, 7,000 in the public sector and 3,000 in the private sector.

Statistics Canada quotes major wage settlements for the third quarter of 1986 as 3.6% for the public sector and 2.5% for the private sector.

Statistics Canada shows Prince Edward Island average hourly earnings industrial aggregate for July, 1986 as $7.00 compared to July, 1985 at $7.05, a decrease in earnings of five cents per hour.

During 1986, Prince Edward Island remained strike/lockout free, although there was an increase in the number of requests for conciliation services.

The Department provided conciliation services in the following cases:

Maritime Theatres Limited and Local 906, International Alliance of Theatrical Stage Employees and Motion Picture Machine Operators of the United States and Canada: Settled. (Settlement pending from last report).

The Province of Prince Edward Island as represented by the Minister of Education and Locals 1145, 1770 and 1775, Canadian Union of Public Employees: Not settled at conciliation. Settled by arbitration. (Settlement pending from last report).

The Salvation Army (Sunset Lodge) and Prince Edward Island Union of Public Sector Employees: Not settled at conciliation. Settled by arbitration.

Fathers of Confederation Building Trust (Confederation Centre) and Local 906 B, International Alliance of Theatrical Stage Employees and Motion Picture Machine Operators of the United States and Canada: Settled.

Construction Association of Prince Edward Island and Local 902, International Union of Operating Engineers: Not settled at conciliation. Settled by Mediation.

H.I. Construction Limited and Local 902, International Union of Operating Engineers: Not settled at conciliation. Settled by mediation.

General Hospitals of Prince Edward Island and Local 942, International Union of Operating Engineers: Not settled at conciliation. Arbitration Board established. Parties reached agreement prior to board hearing.

Sacred Heart Home and Local 1588, Canadian Union of Public Employees: Not settled at conciliation. Settled by arbitration.

General Hospitals of Prince Edward Island and Locals 805, 1051, 1466, 1778, 1779 and 1865, Canadian Union of Public Employees: Not settled at conciliation. Arbitration Board established. Parties reached agreement prior to board hearing.

Prince County Addiction Services Inc., Alcohol and Drug Problems Institute Inc., Kings County Addiction Services Inc., and the Provincial Collective Bargaining Committee (Nurses): Not settled at conciliation. Conciliation Board established. Parties reached agreement prior to board hearing.

General Hospitals of Prince Edward Island and Prince Edward Island School of Nursing, and the Provincial Collective Bargaining Committee (Nurses): Not settled at conciliation. Arbitration Board established. Parties reached agreement prior to board hearing.

The University of Prince Edward Island and Local 501, Canadian Union of Public Employees (Security Police): Not settled at conciliation. Settled by arbitration.

Prince Edward Island Union of Public Sector Employees and Public Sector Employees Staff Union: Settled.

Prince Edward Island Teachers' Federation and Local 1770, Canadian Union of Public Employees: Settled.

Construction Association of Prince Edward Island and Local 1, International Union of Bricklayers and Allied Craftsmen: Settled.

City of Charlottetown and Local 3041, Canadian Union of Public Employees: Not settled at conciliation. Settled by arbitration.

Holland College and Prince Edward Island Union of Public Sector Employees: Settled.

Town of Summerside and Local 1174, Canadian Union of Public Employees: Settled.

Livingston and MacArthur Nursing Home and Local 2523, Canadian Union of Public Employees: Pending.

Town of Summerside and Local 804, Canadian Union of Public Employees: Pending.

Town of Summerside and Local 1432, International Brotherhood of Electric Workers (Clerical): Settled.

Town of Summerside and Local 1432, International Brotherhood of Electric Workers (Plant): Settled.

EMPLOYMENT STANDARDS BRANCH

Roy J. Doucette, William Monteith

The role of the Employment Standards Branch is to administer and enforce Part III of the Labour Act which endeavors to ensure employees receive payment of wages, vacation pay, proper notice of termination or pay in lieu thereof payment of minimum wage, maternity leave protection, and to ensure that the rights of employees and employers are not abused by providing them with legislative information through telephone contact, office interviews, information seminars and distribution of Departmental literature.

The Branch was called upon to investigate 128 formal complaints during 1986, and of the 128 formal complaints, 123 have been settled. The remaining 5 cases are still under investigation.

The total sum of monies received from the 123 formal complaints which have been settled is as follows:

Vacation Pay	18,125.07
Wages	22,088.82
Pay in Lieu of Proper Notice	1,865.83
	42,079.72

The following statistical data gives a brief breakdown of what has happened during 1986 in this Branch

Inquiries	5,783
Investigations	117
Routine Inspections	331

One staff member attended a Conference in Quebec City where he toured their computer facility for recording labour standards information as well as holding an in-camera session on the problems of wage recovery if a company has gone bankrupt.

EMPLOYMENT STANDARDS ADVISORY BOARD

Michael F. Hennessey, Chairman, Roy J. Doucette, Secretary

The role of the Board is to hear appeal presentations from employers who have had a complaint filed against them for alleged violations of Part III of the Labour Act, and also to make recommendations to Lieutenant-Governor-in-Council with regard to changes in the Minimum Wage Order.

During 1986 the Board held seven meetings which dealt with five appeal presentations. Four of these appeals dealt with pay in lieu of proper notice and the fifth dealt with non-payment of vacation pay. The Board also recommended a change in the Minimum Wage Order which would establish specific rates of pay for persons employed in Community Care Facilities. This change became effective November 3, 1986.

BOILER INSPECTION DIVISION

Miller West	Chief Boiler Inspector
Steve Donovan	Boiler Inspector
Barry Cudmore	L. P. Gas Inspector
Marjorie McLean	Administrative Assistant

The object of the Boilers and Pressure Vessels' Division is to provide reasonable protection to life and property where boilers and pressure vessels are in use. The Division pursues this goal and encourages good safety practices by its administration of the Boilers and Pressure Vessels' Act and Regulations and the Power Engineers' Act and Regulations which provide for boilers, pressure vessels, and pressure piping to be designed, constructed, installed, and operated according to adopted standards.

The Division office is located on the First floor of 3 Queen Street in Charlottetown.

Designs for boilers, pressure vessels, fittings, and pressure piping systems are submitted to the Division for review and registration. The Division surveys them for compliance with Regulations and with applicable codes governing sound engineering practices, material specifications, welding and construction procedures, and quality control systems.

The Division inspects and tests boilers and pressure vessels during and after construction (when constructed locally) and after installation. At this time, a certificate is issued which permits operation in P.E.I. The Division also carries out in-service inspections.

The year, 1986, was an eventful one for the Division. The proclamation of a new Boilers and Pressure Vessels' Act on July 1, 1985 became fully effective on July 1, 1986. This legislation increased the workload of the Division.

One of the new programmes under this legislation is the Regulation (the first of its kind in this province) of the Propane Gas Industry. Recognition that this programme alone would be a major undertaking, a person knowledgeable in this field was employed in October, 1985.

Persons who operate Power and Heating Plants; persons involved in the fabrication, installation and repair of propane systems and appliances; persons involved in the handling of propane gas in any manner; and those who are employed to weld boilers, pressure vessels, or pressure piping systems must obtain certification.

The Division awards certification for Power Engineers, pressure welders, gas installers, and gas handlers in domestic, commercial, and industrial applications upon their successful completion of examinations. These examinations are

designed to ensure that certificate holders have the standards of experience, competency, and knowledge required in their respective fields.

ACTIVITIES

BOILER AND PRESSURE VESSEL SECTION

Accidents	**1986**	**1985**	**1984**
Accidents	1	0	1
Injury	0	0	0
Fatality	0	0	0
Inspections			
Boilers	378	578	1004
Pressure Vessels	771	917	1453
Registrations			
Pressure Piping Designs	9	0	0
Boiler Designs	26	22	16
Pressure Vessel Designs	108	66	79
Fittings Designs	14	22	70
Welding Procedures	8	5	4
Quality Assurance			
Quality Control Manuals Reviewed	29		
Mechanical Contractors			
Certification Approved	21		
Certification Rejected	8		
Pressure Welding			
Pressure Welders Certified	91	87	95
Pressure Brazers Certified	9	0	0
Calibration of Measuring Devices			
Mercury in Glass Thermometer	42		
Dial Pressure Gauges	36		

Federal Activities

Under the terms of a negotiated agreement, the Division conducted inspections on Federal properties.

1986	**1985**
474	435

POWER ENGINEERS SECTION

	1986	**1985**	**1984**
Examinations Conducted	61	69	120

Power Engineers Currently Registered			
First Class	9	11	11
Second Class	33	30	26
Third Class	76	78	68
Fourth Class	197	196	199
Refrigeration A	4	5	5
Refrigeration B	22	25	25

PROPANE GAS SECTION

Accidents	1986
Accidents	11
Injuries	2
Fatalities	1

Inspections	1986
Class A Plants	2
Class B Plants	1
Class C Plants	3
Class D Plants	18
Bulk Trucks	8
Consumer Sites	109
Reinspections	64

Design Registration	
Consumer Sites	107

Personnel Certification	1986	1985
Dispenser Operator	51	40
Domestic Gas Fitter	17	7
Bulk Plant Operator	4	10
Gas Installer	7	3
Tank Truck Operator	4	11
Industrial Gas Fitter	33	0

This is the first full year of operation for the Propane Gas Section. The activities under this section, particularly the consumer site inspections and personnel certification, identify in a very positive way the necessity of the Regulations.

There were eleven accidents reported during the year resulting in one asphyxiation in Hampton and two injuries in a flash fire at U.P.E.I.

In June of this year, the first of thirty-eight defective 20 lb. cylinders were identified and removed from service. At the time of writing, the final analysis on these cylinders and the action taken by the Canadian Transport Commission to control their manufacture had not been received.

LABOUR RELATIONS BOARD (P.E.I.)

Chairman -- J.J. Revell

Chief Executive Officer -- Wayne S. MacKinnon

During 1986 the Board dealt with eleven separate cases in its areas of responsibility.

The Board issued four Certification Orders during the year. One Application for Certification was denied.

Additional cases brought before the Board included three Applications for Amendment of Certification Orders, two Applications for Revocation, two Jurisdictional Disputes and one Application filed under Section 38, Successor Rights.

One Application for Certification is presently before the Board and scheduled for hearing.

For the first time since its inception, the Board had to deal with three vacancies, all from the Labour side. First was the untimely death of George McInnis, a dedicated Board Member for ten years. Second was the resignation of Glen Mitchell, a very competent Board Member who left the Province to take up residence in Halifax. Third was the resignation of Robert Crockett, who became Deputy Minister of Labour.

Three new members were appointed to the Board to fill the vacancies. Ray McBride, Christine Kavanagh and Jim MacDonald were the appointees; and all possess extensive experience in the Labour movement and should prove to be a great asset to the Board.

Members of the Labour Relations Board are Harry Snow, Roy Lambie, Lloyd Weeks, Ray McBride, Christine Kavanagh and Jim MacDonald. Mr. Wayne S. MacKinnon serves as Chief Executive Officer of the Board. Mr. J.J. Revell is Chairman of the Board.

LABOUR MANAGEMENT BRANCH

James Coles
Labour Management Officer

Following is the eleventh Annual Report of the Labour Management Branch. During the year, no new committees were formed but the Committee at Perfection Foods was re-established.

An information booth was set up and manned by the Branch at the annual meeting of the P.E.I. Construction Association, C.U.P.E. (P.E.I. Division) Annual Convention, the Federation of Labour Convention, the P.E.I. Union of Public Sector Employees' Convention; and the 20th Annual Conference of the Labour Management Relations Council and spring seminar. The Labour Management Officer attended providing assistance and material to the Committees to help keep them active and effective.

On eleven occasions during the yar, the Labour Management Officer put on a slide presentation which further explains the importance of labour-management committees; how they work for the benefit of both labour and management by helping diffuse potentially explosive situations through the development of trust and cooperation at the workplace, thereby creating the kind of relations which result in fewer grievances and less items getting to the bargaining table. These presentations also assist in creating a working together program on various kinds of training required in the establishment as well as changes necessary in time of economic restraint.

The Labour Management Officer attended all meetings of the P.E.I. Labour Management Relations Council and provided all the necessary research to assist the Council to function effectively. He assisted in the preparation of and arrangements for the 20th Annual Labour Management Conference, and the evening spring seminar on tech change; prepared and mailed out the Spring and Conference editions of the L.M.R.C. Newsletters and the Conference Reports, and also acted as Chairperson for the Labour Management Relations Council from January to June in the absence of the chairman.

OCCUPATIONAL HEALTH AND SAFETY DIVISION

Phyllis MacDonald - Director
Heather McKenna - Secretary

The Director continued the work with the Regulations' Committee on preparing draft regulations to the Occupational Health and Safety Act.

The Committee which consisted of John A. Carr, Chairman of the Occupational Health and Safety Council, Roger Kennedy, Acting Deputy Minister of Labour, Leo Rossiter, Chairman of Worker's Compensation Board, and Phyllis MacDonald, Director of the Occupational Health and Safety Division, met weekly over the winter months.

In June, 1986, the draft regulations were presented to Executive Council by the Minister of Labour, Hon. Wayne Cheverie. Executive Council directed that the draft regulations receive wide public review.

Availability of the draft regulations was advertised in all Island newspapers during the week of July 16 and July 23. Further details of this review can be found in the Annual Report of the Occupational Health and Safety Council.

At year's end, the draft regulations were receiving their final editing for presentation to Executive Council.

WHMIS

The Director served on the Implementation Coordinating Committee of WHMIS -- (Workplace Hazardous Material Information System). This is a pan-Canadian initiative designed to inform employers and employees of the properties of hazardous materials and the precautions that should be taken in their use. This system is expected to be in place in 1988.

LOCATION OF OFFICE

The office of the Division was moved to 3 Queen Street, first floor of the Cambridge Building.

The mailing address of the Division is:

Occupational Health and Safety Division
Department of Labour
P.O. Box 2000
Charlottetown, P.E.I.
C1A 7N8
Telephone No. (902) 892-3416

OCCUPATIONAL HEALTH AND SAFETY COUNCIL

George E. Proud - Chairman
Phyllis MacDonald - Executive Officer
Heather McKenna - Secretary

1. **Council Meetings**
   The Council held six regular meetings during 1986.

2. **Council Chairmanship**
   The term of office of John A. Carr, the Council's first Chairman ended on July 8, 1986.

   George E. Proud of Charlottetown was appointed to succeed Mr. Carr as chairman.

3. **Council Membership**
   The resignation of Council member Ansel Ferguson, who represented Island fishermen, was received. Adelard Gallant of Cape Egmont was appointed to replace him.

4. **Activities of Council**
   The activities of the council for 1986 were totally directed towards finalization of the Occupational Health and Safety regulations. After the Regulation's Committee had reached agreement on a number of draft regulations these were forwarded to the Council for review and comment and debate in Council meetings.

5. **Public Review of Regulations**

June 26, 1986	-	Executive Council directed that the draft regulations be released for a truly public review.
August 7, 1986	-	The Occupational Health and Safety Council was designated as the Committee to receive public comment.
October 1 & 2, 1986	-	Public hearings were held, twenty-six written briefs were received and of these, ten oral presentations were made.
October 21, Nov. 10, 1986	-	Council met to review all briefs presented and to make recommendations to Executive Council regarding proposed regulations to Occupational Health and Safety Act.

6. **Council Office**

The Council operates out of Department of Labour, 3 Queen Street. Mail to the Council should be addressed as follows:

Occupational Health and Safety Council
Department of Labour
P.O. Box 2000
Charlottetown, P.E.I.
C1A 7N8
Telephone (902) 892-3416

7. **Council Members**

Members of the Occupational Health and Safety Council are George E. Proud, Chairman, L. W. Brammer, Dr. John DeMarsh, Adelard Gallant, Eric Hammill, Sandy MacKay, Neville McKittrick, Francis Reid, Mary E. (Sally) Robertson, Leo Rossiter, Ex officio members: Roger Kennedy and Keith Wornell.

WOMEN'S DIVISION

Donalda MacLeod - Director

Following is the first Annual Report of the Women's Division which was established within the Department of Labour on April 1, 1986.

The Director of the Women's Division is the senior Status of Women official responding to the Honourable Joseph A. Ghiz, Premier and Minister Responsible for the Status of Women. In all other cases, the Director responds to the Deputy Minister of Labour.

Following are the major areas addressed over the past year:

FEDERAL/PROVINCIAL/TERRITORIAL

As issues and concerns faced by women are both federal and provincial in jurisdiction, cooperation among the Federal, Provincial, and Territorial Governments is essential. Toward that end, over the past year, the Director participated in two working groups: The Federal/Provincial/Territorial Working Group on Wife Battering and the Federal/Provincial/Territorial Working Group on Child Care.

The Director of the Women's Division accompanied Premier Ghiz to the Annual Conference of Federal/Provincial/Territorial Ministers responsible for the Status of Women, held on June 4-6, 1986 in British Columbia and, in collaboration with the Departments of Justice, Health and Social Services, Industry, and Education, provided briefing notes on five topics: Child Care, Wife Battering, A Strategy Toward Labour Force Equality, The Special Needs of Immigrant and Visible Minority Women as well as The Special Needs of Native Women.

At the June, 1986, conference, as a result of the adoption of a resolution by Ministers Responsible for the Status of Women, senior officials were instructed to develop an intergovernmental Labour Force Strategy that would address the special difficulties Canadian women face in obtaining job skills.

The Director accompanied Premier Ghiz to Ottawa on October 7, 1986, where the recommendations and initiatives enunciated in the intergovernmental paper were adopted by Federal/Provincial/Territorial Ministers Responsible for the Status of Women. The paper was then consolidated into a document for presentation to First Ministers at their November 20-21, 1986 conference in Vancouver, British Columbia.

COMMITTEE WORK

Prince Edward Island Committee on Victims of Crime:

The Director of the Women's Division has been a member of the Prince Edward Island Committee on Victims of Crime since 1985. The Committee was

established in September 1984, by the then Minister of Justice in response to the publication of the Study for the Planning of Victims Assistance Services in Prince Edward Island.

TERMS OF REFERENCE:

1. To implement, where possible, the recommendations contained in the "Study for the Planning of Victim Assistant Services in Prince Edward Island."
2. To develop and carry out a plan for the integration and co-ordination of available community resources for the benefit of victims of crime.
3. To review and include where appropriate, other studies/reports relating to Victims of Crime; for example: *The Prince Edward Island Report to the Federal/Provincial/Territorial Working Group on Wife Battering* and *The Report of the Canadian Task Force on Justice for the Victims of Crime.*
4. To advise government, through the Minister of Justice, on issues relating to victims of crime.
5. To prepare a progress report for the Minister of Justice every six months or as requested.

Hospital Protocol Committee

BACKGROUND:

In April, 1984, the Prince Edward Island Working Group on Wife Battering prepared a report for the Federal/Provincial/Territorial Working Group on Wife Battering identifying areas to be addressed and recommended initiatives.

One recommendation specified that the Prince Edward Island Hospital Services Commission encourage the development of a hospital emergency outpatient protocol for battered women. The then Minister Responsible for the Status of Women, requested that the Hospital Services Commission take the necessary measures to ensure that such a protocol be developed.

The initial mandate of the Committee which was to develop an intervention protocol for battered women, has been expanded to include other victims as well. Additional areas being addressed include the following:

PROTOCOL FOR INTERVENTION: THE BATTERED WOMAN

PROTOCOL FOR INTERVENTION: THE ABUSED CHILD

PROTOCOL FOR INTERVENTION: THE PHYSICALLY AND MENTALLY FRAIL PERSONS

Equal Pay for Work of Equal Value

In early June, 1986, the Honourable Wayne Cheverie, Minister of Labour,

instructed the Women's Division to assemble information regarding Pay Equity initiatives in other jurisdictions.

A comprehensive compilation of data has been assembled with regard to initiatives and legislation in other jurisdictions including the following: Manitoba, Ontario, Quebec, Yukon, Federal Government and Minnesota.

Community Work

An integral component of the work of the Women's Division involves interaction with the Prince Edward Island community and Women's Organizations.

Over the past year, the Director has been a frequent guest speaker at community functions having attended over fifty meetings, workshops, conferences, and lectures with topics of particular interest to women.

Future Directions

The Honourable Wayne Cheverie, the Minister of Labour, has established a six member committee to receive proposals with regard to the eventual structure and mandate of the Women's Division.

The Committee will consist of the Chairman, Bob Crockett, Deputy Minister of Labour and five others, chosen from nominees submitted by a cross-section of Women's Organizations across the Island.